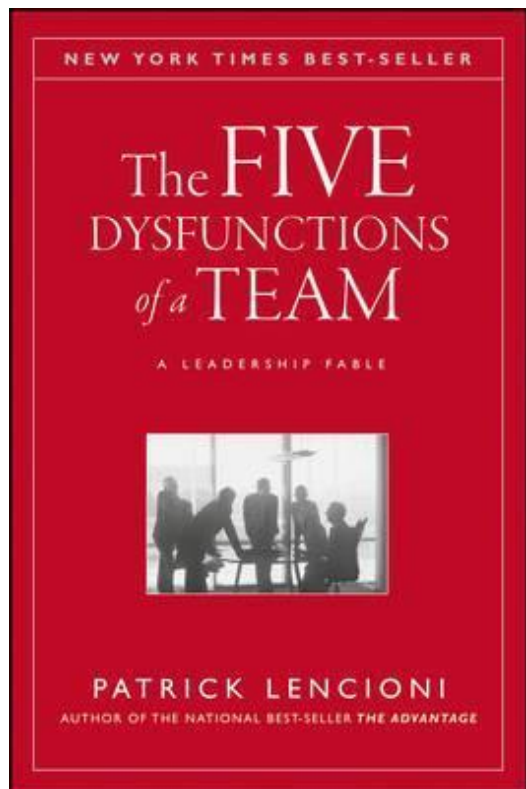


# The Five Dysfunctions of a Team: A Leadership Fable Read Online



## Book info:

**Author:** *Patrick M. Lencioni*

**Format:** *240 pages*

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## Description:

In *The Five Dysfunctions of a Team* Patrick Lencioni once again offers a leadership fable that is as enthralling and instructive as his first two best-selling books, *The Five Temptations of a CEO* and *The Four Obsessions of an Extraordinary Executive*. This time, he turns his keen intellect and storytelling power to the fascinating, complex world of teams. Kathryn Petersen, Decision Tech's CEO, faces the ultimate leadership crisis: Uniting a team in such disarray that it threatens to bring down the entire company. Will she succeed? Will she be fired? Will the company fail? Lencioni's utterly gripping tale serves as a timeless reminder that leadership requires as much courage as it does insight. Throughout the story, Lencioni reveals the five dysfunctions which go to the very heart of why teams even the best ones-often struggle. He outlines a powerful model and actionable steps that can be used to overcome these common hurdles and build a cohesive, effective team. Just as with his other books, Lencioni has written a compelling fable with a powerful yet deceptively simple message for all those who strive to be exceptional team leaders.

## Additional Information:

## **Review quote**

"Succinct yet sympathetic, this guide will be a boon for those struggling with the inherent difficulties of leading a group." "Concise and easy to follow, this book is recommended for academic and public libraries with management collections and for anyone who is a member of a team that needs improvement." (Library Journal, April 15, 2002) "...there is a lot of good sense in this book...certainly offers some useful pointers..." (Supply Management, 28 March 2002) "...is worth exploring..." (Progress, Summer 2002) "...an entertaining quick read filled with information easy to digest..." (The star online, 12 August 2003) '...gripping...highly recommended.' (Talent Engagement Review, June 2011).

## **About Patrick M. Lencioni**

Patrick Lencioni is president of The Table Group, a San Francisco Bay Area management consulting firm, and author of the best-selling books *The Four Obsessions of an Extraordinary Executive* and *The Five Temptations of a CEO*. In addition to his work as an executive coach and consultant, Pat is a sought-after speaker. Prior to founding The Table Group, he worked at the management consulting firm Bain & Company, Oracle Corporation, and Sybase, where he was vice president of organizational development. He is on numerous advisory boards and sits on the National Board of Directors for the Make-A-Wish Foundation of America. Over the years, Pat has worked with hundreds of executive teams and CEOs—all struggling, at one time or another, with the potential for dysfunction among their teams. Pat lives with his wife, Laura, and their twin boys, Matthew and Connor, in the San Francisco Bay Area. You can reach him at The Table Group's web site, [www.tablegroup.com](http://www.tablegroup.com), or at [patricklencioni@tablegroup.com](mailto:patricklencioni@tablegroup.com).

## **Flap copy**

After her first two weeks observing the problems at DecisionTech, Kathryn Petersen, its new CEO, had more than a few moments when she wondered if she should have taken the job. But Kathryn knew there was little chance she would have turned it down. After all, retirement had made her antsy, and nothing excited her more than a challenge. What she could not have known when she accepted the job, however, was just how dysfunctional her team was, and how team members would challenge her in ways that no one ever had before.

In *The Five Dysfunctions of a Team*, Patrick Lencioni offers a leadership fable that is as compelling and enthralling as it is realistic, relevant, and practical. Through his keen intellect and storytelling power, he turns to the fascinating, complex world of teams.

Kathryn Petersen, DecisionTech's CEO, faces the ultimate leadership crisis: uniting a team that is in such disarray that it threatens to bring down the entire company. Will she succeed? Will she be fired? Will the company fail? Lencioni's riveting tale serves as a timeless reminder that leadership requires as much courage as it does insight.

Throughout the story, Lencioni reveals the five dysfunctions that go to the very heart of why teams--even the best ones--often struggle. He outlines a powerful model and actionable steps that can be used to overcome these common hurdles and build a cohesive, effective team.

Just as with his other books, Lencioni has written a compelling fable with a deceptively simple yet powerful message for all those who strive to be exceptional team leaders.

## **Back cover copy**

Praise for *The Five Dysfunctions of a Team*

"A gripping analysis of what makes teams work effectively. This fine work is a

must-read for any leader that has come to grips with the fact that no one makes progress--much less succeeds--alone."

- James H. Amos Jr., president and CEO, Mail Boxes Etc.

"Every manager and executive will recognize themselves somewhere in this book. Lencioni distills the problems that keep even the most talented teams from realizing their full potential. Even more important, he shows--in prose that is crisp, clear, and fun to read--how to solve them."

- Geoffrey A. Moore, chairman, The Chasm Group; author, Crossing the Chasm, Inside the Tornado, and Living on the Fault Line

"This book is as thought-provoking, insightful, and rich with ideas as The Five Temptations of a CEO. I've used it with my team and it works!"

- Phillip J. Hildebrand, executive vice president and chief distribution officer, New York Life Insurance Company

"Compelling and incisive, this will become the definitive guide on how to build and manage successful teams."

- Jean Kovacs, president and CEO, Comergent Technologies

"As practical, readable, and compelling as his other books. I'm sure this will be another business classic."

- Richard Carr, president and CEO, TEC International

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